

# TOWER HILL

BOTANIC GARDEN

## HORTICULTURIST

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Tower Hill Botanic Garden, headquarters of the Worcester County Horticultural Society, is seeking a creative and passionate horticulturist committed to excellence, and skilled in the care of temperate and subtropical conservatory plants. The candidate will be joining Tower Hill at a moment of institutional growth and will have the opportunity to contribute to the revitalization of the conservatory collections, enhancing the gardens, and creating educational programming to further the mission of Tower Hill. Tower Hill Botanic Garden was created in 1986. Its newest garden was opened in 2016.

### ORGANIZATIONAL OVERVIEW

**Mission:** Inspire the use and appreciation of horticulture to improve lives, enrich communities and strengthen commitment to the natural world.

**Values:** Learning - We educate ourselves and our communities through our gardens, our programs and our collaborations.

**Stewardship:** We honor what has been entrusted to us as we meet the challenges – and opportunities – of the future.

**Sustainability:** We seek to connect people and plants for the benefit of the planet.

**Inclusivity:** We welcome everyone to share in the joys of gardening and understand why plants matter in our lives.

**Joy:** We delight in the inherent beauty of plants, gardens and our natural world.

**Excellence:** We strive for excellence in everything we do.

The ideal candidate will exhibit a mature ability to work independently and as part of a team, understand the challenges of sustainable conservatory management and bring an excitement about creating lush and inspiring botanical displays. The Horticulturist will bring fine horticulture skills and a commitment to excellence and take pride in his/her craft. The candidate will be adaptable and willing to contribute to all aspects of the work of the horticulture department, and the institution.

### DUTIES AND RESPONSIBILITIES

- Maintenance of conservatory collections using sustainable horticultural practices. This includes permanent and seasonal collections in the 2,700 sq. ft. Orangerie, 1,400 sq. ft. Fern Gallery, 1,900 sq. ft. Limonaia, Milton Gallery, Links, Café, and Reception Area. Tasks include pruning, fertilizing, watering, pest and disease scouting and control, repotting, and acclimatizing.
- Maintenance of collections and equipment in conservatory support spaces including 970 sq. ft. Growing House, approx. 800 sq. ft. Pit House, Potting Shed, and storage and office spaces.
- Ensuring that conservatory collections are true to name, clearly labeled, and properly recorded in the Living Collections database
- Responsible for the successful seasonal moves of conservatory collections out to the gardens in spring and back under glass in fall. This includes proper acclimatization and the creation of lush, educational, and visually stunning displays indoors and out.
- Forcing branches and bulbs, etc. to supplement seasonal displays.
- Collection development. Works with the Director of Horticulture to assess and expand the conservatory collections to meet the goals of the Society.

- Produces vibrant and inspiring seasonal container displays using permanent conservatory collections and temporary season materials from external sources. Seasonal displays are carefully coordinated with Gardeners and Horticulturists to match themes and color schemes for surrounding spaces.
- Care of in ground and container displays in Winter Garden and Garden Within Reach including weeding , watering deadheading, pest and disease scouting and control.
- Participates in set up and take down of Spring Plant Sale, Gardener's Emporium and Winter Reimagined displays, as well as other events of the Society as needed.
- Leading tours and delivering workshops and lectures
- Supervises one full-time, year round Gardener, seasonal interns, and volunteers

**REQUIRED**

1. BS in Horticulture;
2. At least 5 years experience in public horticulture or conservatory management;
3. 3 years experience supervising other staff and volunteers;
4. A demonstrated sense of design;
5. Experience in integrated pest management; capable of obtaining a MA pesticide license;
6. Proficiency with technology for research and communications, including Microsoft Office suite and familiarity with Collections Management Software; BG-Base preferred;
7. Ability to lead tours and speak publicly;

This physically demanding position requires a flexible schedule with rotating weekends and holidays and a comfort operating machinery. A valid driver's license is required

Tower Hill Botanic garden is located in rural Boylston MA. Please note that personal transportation is required. Tower Hill welcomes diversity.

Resumes and letter of interest should be directed to Joann Vieira, Director of Horticulture at [jviera@towerhillbg.org](mailto:jviera@towerhillbg.org) No phone calls, please.