Tower Hill Botanic Garden’s mission is to create experiences with plants that inspire people and improve the world. The Horticulture Outreach Intern program is a partnership between Tower Hill Botanic Garden (Worcester County Horticultural Society) and the City of Worcester Forestry Division. Our community-based approach includes education, training, tree planting, and monitoring to achieve significant improvements to the environment and to the quality of life in our cities and towns.

**Job Description:**

The Horticulture Outreach Intern learns about horticulture and urban tree care through work experience. Interns help water and care for City of Worcester street trees and help maintain various horticulture sites in Worcester, MA from Monday, June 20, 2022 through Friday, August 19, 2022. Work rotates between the watering truck and horticulture work in Worcester and at Tower Hill Botanic Garden in Boylston. Tasks may include work on special events at Tower Hill.

**The Horticulture Outreach Intern is responsible for:**

- Watering, staking, mulching, planting, pruning, weeding and picking up trash around the City of Worcester and Tower Hill garden spaces.
- Ensuring proper use of the watering tank located on the back of the truck.
- Maintaining safe working conditions on the road and in garden spaces.
- Engaging with the public regarding tree and garden care, as needed.
- Assisting the horticulture staff at Tower Hill Botanic Garden, as appropriate.

**Qualifications:**

- The internship requires travel in a Tower Hill Botanic Garden provided vehicle; however, the position requires transportation to and from Tower Hill Botanic Garden in Boylston each workday.
- Minimum age of 16.
- Students enrolled in the Worcester Public School system preferred, but students from other towns will be considered.
- Applicants 17 and under will need to provide a work permit once a job offer is made.
• If over 18, the applicant will be required to authorize a criminal background check.
• Effective communication skills and willingness to interact with the public.
• Able to work as part of a team, follow instructions, and willingness to learn horticulture skills.
• Knowledge or interest in gardens, horticulture, landscape design, forestry, or urban planning - preferred.
• Ability to be organized and help track tree watering data.

Physical Demands / Working Conditions:

• Able to lift 25 lbs, repeatedly.
• Willing to work in an outdoor, public setting in a variety of weather including heat, rain and mud, buggy conditions, and various diverse urban neighborhoods.
• Able to do strenuous work as described — bend, squat, kneel, stand, shovel, lift, repetitive hand movements, and walk on uneven terrain.
• Able to work with appropriate tools and machinery like shovel, rake, hand saw, and pruners.
• Horticulture Outreach Interns are required to wear closed-toe shoes for safety and clothing appropriate to the weather and the job. Rain and safety gear is provided by Tower Hill.

Note: Duties described above, other duties and physical demands have been identified as essential functions as required by the Americans with Disabilities Act.

Schedule

Work will be from 7:00am – 3:30pm, Mon-Fri, up to five days a week.

Vaccination/Mask requirements

All Tower Hill employees must be fully vaccinated (verification required) or be approved by Tower Hill as exempt for medical or religious reasons. A booster is required 5 months after 2nd Moderna or Pfizer Vaccine or 60 days after Johnson and Johnson vaccine

Tower Hill Botanic Garden is an Equal Opportunity Employer.

In addition to being an Equal Opportunity Employer, Tower Hill Botanic Garden fosters an inclusive workplace that values each member of our team. We aspire to reflect and serve our visitors as well as the communities of Worcester County, Massachusetts, and New England.

Application

Apply at https://towerhillbg.isolvedhire.com/jobs/ Include cover letter, resume and 3 references. References can include teachers, youth group or church leaders, or other adults who know you well, but who are not related to you.