New England Botanic Garden at Tower Hill (NEBG at TH) believes diversity in nature promotes a healthy, vigorous garden. We believe that diversity among our staff promotes a healthy work environment and a vigorous organization. We recruit, employ, train, compensate and promote regardless of race, religion, color, national origin, sex, disability, age, veteran status, and other protected status as required by applicable law. We believe in diversity of race, gender identity, sexual orientation, religion, ethnicity, national origin, ability, and all the other traits that make us unique. NEBG at TH is an equal opportunity employer.

### Position Overview
The Temporary Outdoor Gardener is hired for a limited duration (typically no longer than a six-month period) to supplement the work force or to assist in the completion of a specific project. Temporary employees are on New England Botanic Gardens’ payroll and receive legally mandated benefits (such as Social Security, workers’ compensation insurance, and paid sick time).

### Qualifications
Preference will be given to those candidates who have some or all the following qualifications:
- One or more years of college-level course work in horticulture, propagation, botany, landscape design, plant conservation, or other plant-related field, or equivalent experience.
- Previous work experience in a nursery, greenhouse, or arboretum/botanic garden or in park maintenance.
- Responsible and self-motivated; works well individually and as a member of a team
- Works with an awareness of surroundings and vigilant to any possible threat to the safety of staff and the public, or to Garden property. Ensures all concerns are reported promptly to supervisor.

### Physical Demands / Working Conditions
- Must be able to lift 50 pounds repeatedly.
- Must be able to work indoors in conservatory conditions and outdoors in all seasonal extremes.
- Must be able to bend, squat, kneel, stand, and walk for extended periods of time.
- Must be able to work with appropriate tools and machinery.
- Must be able to work with standard communications equipment and office technology and software.

### Schedule
The Temporary Outdoor Gardener position is full-time temporary and non-exempt. The standard work schedule for this position is approximately 40 paid hours per week; however, the schedule may be flexible to suit the needs of the organization and may involve weekend and/or evening hours. Work is performed both indoors and outdoors, and the staff may be asked to assist with event administration in both indoor and outdoor roles.

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