	0	EXTENDED TO FEBRUARY 18, 202		OMB No. 1545-0047								
For	m <b>y</b>	YU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (ex	cept private foundations	<b>2023</b>								
Depa	rtment	bf the Treasury Inue Service Do not enter social security numbers on this form as it may b Go to www.irs.gov/Form990 for instructions and the latest		Open to Public Inspection								
			MAR 31, 2024	mspeetion								
			D Employer identifica	tion number								
a	Check if pplicat											
	Addr											
	Name	Doing business as NEW ENGLAND BOTANIC GARDEN AT TO	04-198894	5								
	Initial											
	Final		(508)869-									
	termi ated Amer	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	22,609,881.								
	returr	BOILSION, MA 01303	H(a) Is this a group retu									
	Appli tion pend		for subordinates?									
		<sup>ng</sup> 11 FRENCH DRIVE, BOYLSTON, MA 01505	H(b) Are all subordinates inclu									
		empt status: $X$ 501(c)(3) 501(c)(       ) (insert no.) 4947(a)(1) or 527         te: NEBG.ORG	-									
	Nebs		H(c) Group exemption r of formation: 1842 MS									
	art I	Summary		State of legal dofflicite. HA								
	1	Briefly describe the organization's mission or most significant activities: NEW ENGLA	ND BOTANTC GAL	RDEN AT								
Governance	'	TOWER HILL CREATES EXPERIENCES WITH PLANTS THE	AT INSPIRE PE	OPLE AND								
'nai	2											
Nel	3											
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	25 25									
80	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	153									
vitie	6	Total number of volunteers (estimate if necessary)		310								
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.								
_		Net unrelated business taxable income from Form 990-T, Part I, line 11		0.								
			Prior Year	Current Year								
e	8	Contributions and grants (Part VIII, line 1h)	5,042,657.	6,739,593.								
Revenue	9	Program service revenue (Part VIII, line 2g)	2,535,232.	2,745,739.								
Sev.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	73,106.	727,513.								
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	455,347.	480,875.								
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,106,342.	10,693,720.								
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.								
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.								
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,573,915.	3,780,972.								
)en:		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 979,562.	0.	0.								
Ă			3,472,780.	3,489,446.								
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,046,695.	7,270,418.								
	18	Revenue less expenses. Subtract line 18 from line 12	1,059,647.	3,423,302.								
es			eginning of Current Year	End of Year								
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	52,393,106.	58,921,141.								
Ass 1 Ba	21	Total liabilities (Part X, line 26)	1,408,518.	1,398,650.								
Net -unc	22	Net assets or fund balances. Subtract line 21 from line 20	50,984,588.	57,522,491.								
	art II	Signature Block	, , ,									
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the best of my k	nowledge and belief, it is								

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

т

Sign Here	Signature of officer MICHAEL MACHNOWSKI, TREAS	URER	Date									
	Type or print name and title											
	Print/Type preparer's name	Preparer's signature	Date Check PTIN									
Paid	BARBARA E. KING	BARBARA E. KING	02/04/25 <sup>if</sup> self-employed P00005629	)								
Preparer	Firm's name BOLLUS LYNCH, LLP		Firm's EIN 04-3037870									
Use Only	Firm's address 89 SHREWSBURY STR	EET										
	WORCESTER, MA 016	04	Phone no. (508) 755-710	)7								
May the II	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes	No								
I HA For	HA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)											

For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2023)

	990 (2023) WORCESTER COUNTY HORTICULTURAL SOCIETY 04-1988945 Page 2
Par	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: NEW ENGLAND BOTANIC GARDEN AT TOWER HILL CREATES EXPERIENCES WITH
	PLANTS THAT INSPIRE PEOPLE AND IMPROVE THE WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	Image: Tevenue, in any, for each program service reported.           (Code:         ) (Expenses \$ 2,890,163. including grants of \$ ) (Revenue \$ 2,436,782.)
	HORTICULTURE - NEW ENGLAND BOTANIC GARDEN AT TOWER HILL FEATURES
	SEVENTEEN DISTINCT GARDENS, TWO INDOOR CONSERVATORIES, MEADOWS,
	WOODLAND PLANT COLLECTIONS, TRAILS, MEADOWS, PONDS, AND CONSERVATION
	LAND OF 200 ACRES. IN ADDITION, THE GARDEN HAS A FOCUSED OUTREACH IN SURROUNDING COMMUNITIES, INCLUDING WORCESTER, THE SECOND LARGEST CITY
	IN NEW ENGLAND. NEBG STAFF ENGAGES MEMBERS OF THE COMMUNITY THROUGH A
	VARIETY OF PROJECTS AIMED IMPROVING THE QUALITY OF LIFE IN URBAN AREAS
	THROUGH PLANTS AND ACCESS TO NATURE. WITH GUIDANCE AND SUPPORT FROM THE
	OUTREACH COMMITTEE OF THE BOARD OF TRUSTEES, NEBG STAFF AND VOLUNTEERS
	PARTNER WITH ORGANIZATIONS ON PROJECTS SUCH AS TREE MAINTENANCE, URBAN
	GREENING, STORMWATER MAINTENANCE, ENVIRONMENTAL EDUCATION, AND MORE. NEBG'S OUTREACH WORK ALSO INCLUDES SERVING AS A RESOURCE FOR LOCAL
4b	(Code: ) (Expenses \$ 1,822,945. including grants of \$ ) (Revenue \$ 444,306.)
40	EDUCATION - ALL OF NEBG'S EDUCATIONAL OFFERINGS ARE DESIGNED TO CREATE
	AN INQUISITIVE, KNOWLEDGEABLE, DIVERSE COMMUNITY, INSPIRED TO STEWARD
	AND ADVOCATE FOR THE NATURAL WORLD. WE SEEK TO EMPOWER PEOPLE TO WORK
	TOWARDS A SUSTAINABLE FUTURE AND TO ADDRESS THE GROWING DISCONNECT BETWEEN PEOPLE AND PLANTS. BY EXPERIENCING THE NATURAL WORLD IN YOUTH
	EDUCATION PROGRAMS AT THE GARDEN AND IN THE COMMUNITY, CHILDREN GAIN
	KNOWLEDGE AND UNDERSTANDING OF THE NATURAL WORLD, BECOMING ADVOCATES
	FOR THE ENVIRONMENT AND LIFELONG STEWARDS. INTERACTION WITH PLANTS
	THROUGH NEBG'S EDUCATIONAL PROGRAMS AND EVENTS ALLOWS ALL VISITORS TO
	STRENGTHEN THEIR CONNECTION TO THE WORLD AROUND THEM, BUILD SKILLS TO
	IDENTIFY AND SOLVE ENVIRONMENTAL CHALLENGES, AND GAIN AN AWARENESS AND SENSITIVITY TO THESE ISSUES.
4c	(Code:     ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses4,713,108.
332002	Form <b>990</b> (2023) 12-21-23 SEE SCHEDULE O FOR CONTINUATION(S)

WORCESTER COUNTY HORTICULTURAL SOCIETY Form 990 (2023) WORCESTER CO Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	<u>л</u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
E	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	- 13	<u> </u>	
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Form	000	(2023)
Form	990	(2023)

			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	Х					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37				
	Schedule K. If "No," go to line 25a	24a		X				
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c						
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05		x				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>				
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x				
06	Schedule L, Part I	25b						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%							
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		- 23				
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled							
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x				
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	1						
20	instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If							
u	"Yes," complete Schedule L, Part IV	28a		x				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x				
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If							
	"Yes," complete Schedule L, Part IV	28c		x				
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation							
	contributions? If "Yes," complete Schedule M	30		X				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete							
	Schedule N, Part II	32		Х				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34		X				
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х				
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36		X				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X				
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v					
Par	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	I				
rai								
	Check if Schedule O contains a response or note to any line in this Part V		Vcc					
1.0	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 88		Yes	No				
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
U	(gambling) winnings to prize winners?	1c	х					

023)			HORTICULTURAL	
Statements R	legarding Other	IRS Filing	s and Tax Compliance	(continued)

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a		153							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?			2b	Х					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0			3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ority	over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)	?	4a		Х				
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?										
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa				5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he or	gani	zation solicit							
	any contributions that were not tax deductible as charitable contributions?				6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions	or g	ifts							
	were not tax deductible?				6b						
7	Organizations that may receive deductible contributions under section 170(c).					v					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se				7a	X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	X					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w						v				
	to file Form 8282?				7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			-		Х				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of				7e 76		<u>x</u>				
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control of the organization state and the organization file.				7f		X				
g h	If the organization received a contribution of qualified intellectual property, did the organization file Full the organization and the organization file for the organization of the organization of the organization file for the organization of the or				7g 7h		<u>x</u>				
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining doner advised funds. Did a doner advised funds maintaining doner advised funds are advised funds.			a Form 1096-0?	7h		21				
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	•			8		х				
9											
a	Did the second										
b											
10	Section 501(c)(7) organizations. Enter:				9b						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	<b>,</b>								
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders	11a	1								
	Gross income from other sources. (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b	<b>)</b>								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	104	1?		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?				13a						
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	I								
	organization is licensed to issue qualified health plans	13b									
	Enter the amount of reserves on hand	13c					X				
					14a		Λ				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul				14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				15		х				
	excess parachute payment(s) during the year?				15		21				
16	If "Yes," see the instructions and file Form 4720, Schedule N.	nt inc	om	.0	16		х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmer If "Yes," complete Form 4720, Schedule O.	IL ITIC			10						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	-tiviti/	<b>6</b> 5								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?				17						
	If "Yes," complete Form 6069.				.,						

Form 990 (2023)

Part V

Form 990	) (2023)
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# WORCESTER COUNTY HORTICULTURAL SOCIETY

Check if Schedule O contains a response or note to any line in this Part VI

04-1988945 Page 6

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management											
						Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		25								
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b												
2												
	officer, director, trustee, or key employee?											
3												
	of officers, directors, trustees, or key employees to a management company or other person?											
4												
5												
6												
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a											
	more members of the governing body?				7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			Γ								
	persons other than the governing body?				7b	Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year											
а	The governing body?				8a	Х						
b	Each committee with authority to act on behalf of the governing body?				8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the	Γ								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)									
				-		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?				10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl											
	and branches to ensure their operations are consistent with the organization's exempt purposes? $_{\rm}$				10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly befo	ore filing the forn	י?	11a		Х					
b	<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y											
	on Schedule O how this was done				12c	Х	37					
13	Did the organization have a written whistleblower policy?				13	37	Х					
14	Did the organization have a written document retention and destruction policy?				14	Х						
15	Did the process for determining compensation of the following persons include a review and approva		ndependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					v						
a ,	The organization's CEO, Executive Director, or top management official				15a	X X						
b	Other officers or key employees of the organization				15b	Λ						
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		- 14 I									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger				10		v					
	taxable entity during the year?				16a		Х					
a	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua		-									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatio	n's		104							
Sac	exempt status with respect to such arrangements?				16b							
<u>3ec</u> 17	List the states with which a copy of this Form 990 is required to be filed MA											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd aa	D-T (section 501	(c)(3)	sonly	avail	ahle					
10	for public inspection. Indicate how you made these available. Check all that apply.	10 99		(0)(0):	o onny	uvalla						
	X       Own website       Another's website       X       Upon request       Other (explain	on Si	chedule ()									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	v and	d finar	ncial						
	statements available to the public during the tax year.	Jinnot	o. morost polic	յ, առ	a mai							
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks a	nd records									
_0	HEATHER GRIFFIN - (508) 869-6111	5.0 0										
	11 FRENCH DRIVE, BOYLSTON, MA 01505											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more				one	Reportable	Reportable	Estimated
	hours per	box, unless person is both a officer and a director/trustee				is bot	h an	compensation	compensation	amount of
	week	<u> </u>						from	from related	other
	(list any hours for	Individual trustee or director				-		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	l trust	nal tru		oyee	ompe		1099-NEC)		and related
	below	ividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	hd	Inst	Offi	Key	Hig	For			
(1) GRACE ELTON	40.00			37					0	15 525
CEO	40.00			Х				273,746.	0.	15,535.
(2) THERESA LEE	40.00			v				164 546	0	6 467
CHIEF DEVELOPMENT OFFICER	40.00			Х				164,546.	0.	6,467.
(3) JANE ELLIS	40.00			x				160 110	0.	7 111
CFOO	2.00			Λ				162,113.	υ.	7,111.
(4) GREG BROWN	2.00	x						0.	0.	0.
TRUSTEE (5) MATTHEW MATTUS	2.00	^						0.	0.	0.
(5) MATTHEW MATTUS VICE PRESIDENT	2.00	x		х				0.	0.	0.
(6) ULUMPIXAN ATHOH'IL	2.00	<u>^</u>		Λ				0.	0.	0.
TRUSTEE	2.00	x						0.	0.	0.
(7) ASHLYN DONOHUE	2.00							0.	• •	0.
TRUSTEE	2.00	x						0.	0.	0.
(8) JIM KARADIMOS	2.00									
VICE PRESIDENT		x		х				0.	Ο.	0.
(9) CATHERINE COLINVAUX	2.00									
VICE PRESIDENT		x		х				0.	Ο.	0.
(10) JEAN POTEETE	2.00									
TRUSTEE		x						0.	0.	Ο.
(11) CURTIS FALZOI	2.00									
TRUSTEE		X						0.	0.	0.
(12) PATRICIA BIGELOW	2.00									
TRUSTEE		Х						0.	0.	0.
(13) GAYLE WEISS	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(14) ELIZABETH MYSKA	2.00									
TRUSTEE		Х						0.	0.	0.
(15) LISA MCDONOUGH	2.00									_
VICE PRESIDENT		X		Х				0.	0.	0.
(16) SAMANTHA MCDONALD	2.00									-
TRUSTEE		X						0.	0.	0.
(17) SHIRLEY WILLIAMS	2.00								~	•
TRUSTEE		Х						0.	0.	0.

Form 990 (2023) WORCESTER	R COUNTY	ζŀ	IOF	RT]	τCτ	JLJ	וטי	RAL SOCIETY	04-198	389	45	Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
(A) Name and title	<b>(B)</b> Average hours per week	(do box	not cl	(C Pos heck ss pe	<b>C)</b> ition more rson i		one h an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related		am	<b>(F)</b> timate ount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC, 1099-NEC)	/	orga	om th anizat I relat	e :ion :ed
(18) SUSAN PALATUCCI TRUSTEE	2.00	x						0.	(	<b>)</b> .			0.
(19) ABRAHAM HADDAD	2.00												
TRUSTEE		Х						0.	0	).			0.
(20) THOMAS HALPIN TRUSTEE	2.00	х						0.	C	<b>b</b> .			0.
(21) MICHAEL MACHNOWSKI	2.00									+			
TREASURER		Х		х				0.	C	).			0.
(22) KENT DUR RUSSELL PRESIDENT	2.00	х		х				0.	C	<b>.</b> .			0.
(23) DENNIS MURPHY TRUSTEE	2.00	x						0.	C	<b>.</b>			0.
(24) DIANE ROBBINS TRUSTEE	2.00	x						0.	(	).			0.
(25) RICHARD LEIF	2.00							•••	-				
SECRETARY		х		х				0.	C	).			0.
(26) INDIRA MAINI	2.00												
TRUSTEE		Х						0.		).			0.
1b Subtotal								600,405.		).	29	),1	13.
c Total from continuation sheets to Part VI								0. 600,405.		).		<u> </u>	0. 13.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but n</li> </ul>								· ·				7, <u> </u>	13.
2 Total number of individuals (including but n compensation from the organization		ose	liste	u ai	DOVE	e) wr		eceived more than \$100	,000 of reportable				3
compensation nom the organization												Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,											,		x
line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> <b>4</b> For any individual listed on line 1a, is the su										-	3		
and related organizations greater than \$150									the organization		4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	-				-			-			5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•							· ·	ensa	tion fr	om	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir		/ear.				
(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	Сс	(C) mpen		n
							+						
							+						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 0

								RAL SOCIETY	04-198	8945
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	mplo	oyee	s, a	nd I	ligh	est	Compensated Employ	rees (continued)	
(A) Name and title	<b>(B)</b> Average hours per			(C) Position eck all that apply)				from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) SHIAMIN MELVILLE TRUSTEE	2.00	x						0.	0.	0.
(28) EMILY WOOD	2.00									
ASSISTANT TREASURER		x		х				0.	0.	0.
		<b> </b>								
		$\left  \right $								
		<b> </b>								
	1				1	1	1			
Total to Part VII, Section A, line 1c										

Pa	rt V	(									
			Check if Schedule O	conta	ains a resp	onse	or note to any lin		(D)	(0)	
								( <b>A)</b> Total revenue	( <b>B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts its	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues				1,111,170.				
Ğå°		с	Fundraising events								
ar J			<b>B I I I I I</b>		1d						
s, C		е	Government grants (contr								
r Si		f	All other contributions, gifts,	grant	s, and						
the			similar amounts not included	abov	/e <b>1f</b>		5,628,423.				
		g	Noncash contributions included in	lines	1a-1f <b>1g</b>	\$	59,945.				
<u>a C</u>		h	Total. Add lines 1a-1f					6,739,593.			
							Business Code				
e	2	а	GENERAL ADMISSION				110000	2,265,379.	2,265,379.		
e Ži		b	LECTURES				110000	377,428.	377,428.		
enu Se		с	CONTRACT REVENUE				110000	58,400.	58,400.		
sev Sev		d	EVENTS				110000	44,532.	44,532.		
Program Service Revenue		е									
ā			All other program service								
		g	Total. Add lines 2a-2f					2,745,739.			
	3		Investment income (inclue	ding	dividends,	intere	est, and				
	other similar amounts)							837,815.			837,815.
	4		Income from investment of								
	5		Royalties								
					(i) Rea		(ii) Personal				
	6		Gross rents	6a	799,						
			Less: rental expenses	6b	454,						
			Rental income or (loss)	6c	345,						
			Net rental income or (loss	)				345,526.			345,526.
	7	а	Gross amount from sales of		(i) Secur		(ii) Other				
			assets other than inventory	7a	10,560,	838.					
Ð		b	Less: cost or other basis		10 671	140					
nue		_		7b 7c	10,671, -110,						
Revenue			( )					-110,302.			-110,302.
ъ			Net gain or (loss) Gross income from fundraisi					110,502.			110,302.
đ	°	a	including \$	ing cv	of						
•			contributions reported on	line							
			Part IV, line 18			8a					
		b	Less: direct expenses								
			Net income or (loss) from				1				
			Gross income from gamin		•						
			Part IV, line 19								
		b	Less: direct expenses								
			Net income or (loss) from								
	10	а	Gross sales of inventory,	less	returns						
		and allowances				10a	903,782.				
		b	Less: cost of goods sold			10b	790,779.				
		с	Net income or (loss) from	sale	s of invent	ory		113,003.	113,003.		
S							Business Code				
Miscellaneous Revenue	11	а	MISCELLANEOUS				110000	22,346.	22,346.		
lan		b									
scellanec Revenue		с									
Mis			All other revenue				L				
		е	Total. Add lines 11a-11d					22,346.			
	12		Total revenue. See instruction	ons				10,693,720.	2,881,088.	٥.	1073039.

WORCESTER COUNTY HORTICULTURAL SOCIETY

Form 990 (2023)

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WORCESTER COUNTY HORTICULTURAL SOCIETY

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respon- Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations			general expenses	
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors,				100 005
trustees, and key employees	588,876.	75,908.	313,733.	199,235
6 Compensation not included above to disqualified				
persons (as defined under section $4958(f)(1)$ ) and				
persons described in section 4958(c)(3)(B)	2,639,291.	1,918,886.	458,504.	261,901
7 Other salaries and wages	4,039,491.	1,910,000.	400,004.	201,901
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	281,842.	172,388.	75,085.	34,369
	270,963.	148,261.	82,014.	40,688
10       Payroll taxes         11       Fees for services (nonemployees):	_, , , , , , , , , , , , , , , , , , ,			_0,000
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	51,995.		51,995.	
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A), amount, list line 11g expenses on Sch O.)	364,653.	198,289.	130,334.	36,030.
12 Advertising and promotion	249,132.	14,315.	226,972.	7,845.
13 Office expenses				
14 Information technology				
15 Royalties		100 (50	14 000	10 004
16 Occupancy	209,725.	182,652.	14,299.	12,774
17 Travel	54,909.	38,766.	12,324.	3,819.
<b>18</b> Payments of travel or entertainment expenses				
for any federal, state, or local public officials	46,865.	6,413.	38,294.	2,158
19 Conferences, conventions, and meetings	40,000.	0,413.	50,294.	2,1J0
20 Interest				
<ul> <li>21 Payments to affiliates</li> <li>22 Depreciation, depletion, and amortization</li> </ul>	700,843.	614,086.	43,513.	43,244
<b>60</b> Insurance	187,289.	165,641.	11,263.	10,385
23 Insurance	_0,,20,,	200,0110	,2001	20,000
above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
a SUPPLIES	647,940.	572,455.	22,556.	52,929
b REPAIRS & MAINTENANCE &	339,909.	301,661.	20,124.	18,124
c PROGRAM SERVICES	212,336.	212,336.		
d CAPITAL CAMPAIGN EXPENS	135,431.			135,431
e All other expenses	288,419.	91,051.	76,738.	120,630.
25 Total functional expenses. Add lines 1 through 24e	7,270,418.	4,713,108.	1,577,748.	979,562
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				

WORCESTER C	OUNTY	HORTICULTURAL	SOCIET
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Form 990 (	2023)	WORCESTER	COUNTY	HORTICULTURAL	SOCIETY	0
Part X	Balance Sheet					

			o to	w line in this Dout V			
		Check if Schedule O contains a response or not	e to an	iy line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	<u> </u>	<b>2</b> • • • • • • •			103,832.		672,975.
	1			2,062,645.	1	4,871,225.	
	2	Savings and temporary cash investments			1,103,463.	2	
	3	Pledges and grants receivable, net				3	1,875,094.
	4	Accounts receivable, net			86,952.	4	9,594.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described				6	
ets	7	Notes and loans receivable, net				7	00.050
Assets	8	Inventories for sale or use			96,563.	8	93,256.
◄	9	Prepaid expenses and deferred charges			151,234.	9	216,900.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	39,251,023. 14,326,817.			
	b	Less: accumulated depreciation	24,610,815.	10c	24,924,206.		
	11	Investments - publicly traded securities		24,177,602.	11	26,257,891.	
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa	52,393,106.	16	58,921,141.		
	17	Accounts payable and accrued expenses	770,877.	17	737,979.		
	18	Grants payable		18			
	19	Deferred revenue			589,783.	19	624,835.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	er offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial o	contributor, or 35%			
iab		controlled entity or family member of any of thes	e pers	ons		22	
	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities (including federal income tax, page	yables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D			47,858.		35,836.
	26	Total liabilities. Add lines 17 through 25			1,408,518.	26	1,398,650.
6		Organizations that follow FASB ASC 958, che	ck her	e X			
če		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions	25,762,893.	27	26,123,040.		
B	28	Net assets with donor restrictions	25,221,695.	28	31,399,451.		
oun		Organizations that do not follow FASB ASC 9	58, che	eck here			
Net Assets or Fund Balances		and complete lines 29 through 33.					
0 S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net	32	Total net assets or fund balances			50,984,588.	32	57,522,491.
- 1	33	Total liabilities and net assets/fund balances			52,393,106.	33	58,921,141.

Form **990** (2023)

	990 (2023) WORCESTER COUNTY HORTICULTURAL SOCIETY	04-	-19889	45	Pa	ge <b>12</b>
Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,			
2	Total expenses (must equal Part IX, column (A), line 25)	2				18.
3	Revenue less expenses. Subtract line 2 from line 1	3				02.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	50,			
5	Net unrealized gains (losses) on investments	5	3,	139	9,6	01.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-2!	5,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	57,	522	2,4	91.
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>				
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	эO.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	з,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	0.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					ĺ
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b		

Form **990** (2023)

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service			A <sup>:</sup> /Go to www.irs.gov	Open to Public Inspection						
Nar	no of t	the organizati		Go to www.ii 5.90v/		ns anu un			Employer	identification number
Nai		ine organizati		ESTER COUN	TY HORTICULT	URAT,	SOCIE	ͲY		4-1988945
Pa	art I	Reason			(All organizations must o					
					(For lines 1 through 12, o					
1			•		on of churches describe	,	,			
2		-			Attach Schedule E (Forn		ι Λ	~ ~ / /		
3					anization described in <b>s</b>		)(b)(1)(A)(i	ii).		
4		•	•		njunction with a hospita			•	(iii). Enter	the hospital's name,
		city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		section 170	( <b>b)(1)(A)(iv).</b> (C	Complete Part II.)						
6		A federal, sta	te, or local go	vernment or governr	mental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organizat	on that norma	Illy receives a substa	antial part of its support	from a gov	rernmental	unit or from	the general	public described in
		section 170	<b>b)(1)(A)(vi).</b> (C	omplete Part II.)						
8		A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultur	al research org	ganization described	l in section 170(b)(1)(A)(	(ix) operate	ed in conju	inction with a	a land-grant	college
		or university	or a non-land-g	grant college of agric	culture (see instructions)	. Enter the	name, cit	y, and state c	of the colleg	e or
		university:								
10	X	An organizat	on that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributic	ons, members	ship fees, a	nd gross receipts from
		activities rela	ted to its exen	npt functions, subje	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of	its support	from gross investment
		income and u	inrelated busir	ness taxable income	e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.
				mplete Part III.)						
11					ively to test for public sa					
12					ively for the benefit of, to					
					ed in <b>section 509(a)(1)</b> o					Check the box on
		7			of supporting organizatio					
a					supervised, or controlled					
					gularly appoint or elect a	a majority	of the dire	ctors or trust	ees of the s	supporting
				complete Part IV, Se		tion with it	to our poort	od organizati	on(o) by bo	wing
b					d or controlled in connec anization vested in the s					
			•	it complete Part IV,		ame perso			aye ine sup	poned
c			. ,	•	g organization operated	in connec	tion with	and function:	ally integrat	ed with
	•		-		s). You must complete				any integration	co with,
c		7			porting organization oper				orted organi	ization(s)
	-				zation generally must sa					
					nplete Part IV, Section					
e		- ·	•		written determination fro				e II, Type III	
			•		onally integrated support			<b>31</b> / <b>31</b>	, <b>,</b>	
f	Ente	-	-	••						
g				n about the supporte						
	(	i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your govern	anization listed ing document?	(v) Amount o		(vi) Amount of other
		organizatior	1		above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
Tota	al									

# Schedule A (Form 990) 2023 WORCESTER COUNTY HORTICULTURAL SOCIETY 04-1988945 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge $\dots$								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources $\dots$								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instructi	ons)			12			
13	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third	, fourth, or fifth tax	vyear as a section	501(c)(3)			
	organization, check this box and stop								
-	ction C. Computation of Publ					· · ·			
	Public support percentage for 2023 (					14	%		
	Public support percentage from 2022					15	%		
16a	33 1/3% support test - 2023. If the c								
	stop here. The organization qualifies								
b	33 1/3% support test - 2022. If the c								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances tes								
	and if the organization meets the fact			-	-	t VI how the organ	nization		
	meets the facts-and-circumstances te	-		• • •	-				
b	10% -facts-and-circumstances tes								
	more, and if the organization meets the						;		
	organization meets the facts-and-circ								
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2023

Part II

#### Schedule A (Form 990) 2023 WORCESTER COUNTY HORTICULTURAL SOCIETY 04-1988945 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 6739593.23392281. 3080794 5363611 3165626 5042657. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 1815997. 3671867.12321372. 889,776. 2583890. 3359842. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 4896791. 8402499.10411460.35713653. 6253387 5749516. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 7,775. 109,601 136,527. 653,340. 68,340. 975,583. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 2988819 542,444 1983885. 3565878. amount on line 13 for the year 763,487. 9844513. 771,262. 3098420 678,971 2637225. 3634218.10820096. c Add lines 7a and 7b 24893557. 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support **(b)** 2020 (c) 2021 (e) 2023 Calendar year (or fiscal year beginning in) (a) 2019 (d) 2022 (f) Total 8402499.10411460.35713653. 4896791 6253387 5749516 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 1490289 1097527 3251894 823,601 1527281 8190592. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 1490289 1097527. 3251894. 823,601. 1527281 8190592. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on **12** Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 7350914. 9001410. 9226100. 11938741. 43904245. 6387080. 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 56.70 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15 % 52.89 16 16 Public support percentage from 2022 Schedule A, Part III, line 15 % Section D. Computation of Investment Income Percentage 18.66 17 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) % 21.02 18 18 Investment income percentage from 2022 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not X more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

332024 12-21-23

# Schedule A (Form 990) 2023 WORCESTER COUNTY HORTICULTURAL SOCIETY 04-1988945 Page 5

1 4	Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	Γ

2 Did the organization operate for the benefit of any supported organization other than the supported organization (s) that operated, supervised, or controlled the supporting organization(s) that operated, supervised, or controlled the supporting organization.

Section C.	Type I	I Supporting	Organizations	

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			

00	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the
	organization's governing documents in effect on the date of notification, to the extent not previously provided?

- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization*(s).
- **3** By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If* "Yes," *describe in* **Part VI** *the role the organization's supported organizations played in this regard.*

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c \_\_\_\_\_ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

1

2

1

2

3

No

Yes No

Yes

Schedule A (Form 990) 2023

#### WORCESTER COUNTY HORTICULTURAL SOCIETY 04-1988945 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functiona	Illy integrate	d Type III supporting or	anization (see

instructions).

Schedule A (Form 990) 2023

# WORCESTER COUNTY HORTICULTURAL SOCIETY 04-1988945 Page 7

Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued	)
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity		2	2
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	s 3	3
4	Amounts paid to acquire exempt-use assets		4	۱ ۱
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	5
6	Other distributions (describe in Part VI). See instructions.			; ;
7	Total annual distributions. Add lines 1 through 6.		7	,
8	Distributions to attentive supported organizations to which t	he organization is responsive	)	
	(provide details in Part VI). See instructions.		8	3
9	Distributable amount for 2023 from Section C, line 6		9	)
10	Line 8 amount divided by line 9 amount		10	)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
	From 2022			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2023 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2019			
	Excess from 2020			
	Excess from 2020			
	Excess from 2022			
	Excess from 2023			

Schedule A (Form 990) 2023

Schedule A	(Form 990) 2023	WORCESTER	COUNTY	HORTICUI	TURAL	SOCIETY	04-1988945 Page	8 8
Part VI	Supplemental Infor	2, 3b, 3c, 4b, 4c, 5a ines 2 and 3; Part IV	i, 6, 9a, 9b, 9c, , Section E, line	11a, 11b, and 1 es 1c, 2a, 2b, 3a	11c; Part IV, \$ a, and 3b; Pa	Section B, lines 1 rt V, line 1; Part V	17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V,	

**SCHEDULE D** 

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

WORCESTER COUNTY HORTICULTURAL SOCIETY

Employer identification number 04 - 1988945

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other S	imilar Funds or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		
		(a) Donor advised	funds (	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets hel	d in donor advised fun	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gra	nt funds can be used o	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any	y other purpose confer	ring
	impermissible private benefit?			
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes	on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).		
	Preservation of land for public use (for example, recrea	ition or education)	Preservation of a histo	prically important land area
	Protection of natural habitat		Preservation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribu	ition in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included on line 2c acqu			
_	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or to	erminated by the orgar	nization during the tax
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
~	violations, and enforcement of the conservation easements in			
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, an	d emorcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enf	orcina conservation ea	esements during the year
'	Amount of expenses incurred in monitoring, inspecting, hand	and en	ording conservation ea	asements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements	of section 170(h)(4)(B)	(1)
Ŭ	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservati			
-	balance sheet, and include, if applicable, the text of the footr			
	organization's accounting for conservation easements.	······································		
Pa	t III Organizations Maintaining Collections o	f Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	1990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	nue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for put	olic exhibition, education,	or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that dese	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheranc	e of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under FASB A	SC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2023

-		ER COUNTY H					)4-19			age <b>2</b>
Par	t III Organizations Maintaining C	collections of Ar	t, Historical Ti	reasures, o	or Othe	r Simila	ar Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that	t make sig	gnificant	use of its			
	collection items (check all that apply).									
а	Public exhibition	d	Loan or exc	change progra	ım					
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	how they further	the organization	on's exem	npt purpo	se in Parl	XIII.		
5	During the year, did the organization solicit o							-		-
	to be sold to raise funds rather than to be ma						L	Yes		No
Par	t IV Escrow and Custodial Arran		e if the organizatio	n answered "`	Yes" on F	orm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod							-		1
	on Form 990, Part X?						L	Yes		No
b If "Yes," explain the arrangement in Part XIII and complete the following table:										
								Amount		
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance					. <b>1</b> f				1
	Did the organization include an amount on F		•			ty?	L	Yes		No ∣
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds Complete if					<u></u>				
1 0		(a) Current year	(b) Prior year	(c) Two year			ears back	(a) Four	vears	hack
10	Paginning of year balance	25,331,477.	26,480,716		·		44,442.	• •	066,	
	Beginning of year balance	58,700.	1,776,432		,001. ,935.	,	40,565.	20,	120,	
b	Contributions Net investment earnings, gains, and losses	3,700,663.	-1,596,367		3,572.		16,435.	_1	728,	
с d		5,700,005.	1,000,007	. /03	, , , , , , , , , , , , , , , , , , , ,	0,5	10,433.	±,	120,	002.
	Grants or scholarships Other expenditures for facilities									
e		1,406,110.	1,329,304	328	3,872.	4	67,361.	1	014,	798
f	and programs Administrative expenses	1,100,110.	1,010,001		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	,,,,,,
g		27 684 730	25,331,477	. 26,480	) 716	25 7	34,081.	17	444	442.
2	End of year balance Provide the estimated percentage of the curr				,,,,	20,7		_ ,	,	
- a	Board designated or quasi-endowment	5.8100	%							
h	Permanent endowment 94.1900	%	_/0							
c		<u></u> /0								
•	The percentages on lines 2a, 2b, and 2c sho	-								
3a	Are there endowment funds not in the posse		tion that are held a	and administe	red for th	е				
	organization by:	0						Γ	Yes	No
	(i) Unrelated organizations?							3a(i)		Х
	(ii) Related organizations?							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza									
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm	nent								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990	, Part X, I	ine 10.				
	Description of property	(a) Cost or ot	her (b) Cos	t or other	(c) Aco	cumulate	d	(d) Bool	value	e
		basis (investm	· ·	(other)	depi	reciation				
1a	Land			27,335.				1,82'		
b	Buildings			)5,759.		12,78		8,392		
с	Leasehold improvements			59,887.		30,68		9,329		
d	Equipment			54,716.	9	83,35			L,3	
	Other			93,326.				4,593		
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part J	X, line 10c, columi	n (B))				4,924		
							Sala adula			~~~~

Schedule D (Form 990) 2023

		Y HORTICU	LTURAL	SOCIETY	04-1988945 Page 3
Part VII Investments - Other Securit					
Complete if the organization answere					
(a) Description of security or category (including name of	security) (b	) Book value	(c) Meth	nod of valuation: Cos	st or end-of-year market value
(1) Financial derivatives					
(2) Closely held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, line 12, col Part VIII Investments - Program Rela					
			11- 0 5	m 000 Davit V line 1	0
Complete if the organization answere (a) Description of investment		Book value			3. st or end-of-year market value
	<u>a)</u>	book value	(C) Wetr	Iou of valuation. Cos	st of end-or-year market value
(1)					
(2)					
(3)					
(4)					
<u>(5)</u>					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, line 13, col Part IX Other Assets	. (B))				
Complete if the organization answere	d "Vos" on Forn	000 Part IV line	11d Son For	rm 990 Part V line 1	5
	(a) Descript		TTU. SEET OF	111 990, Fait A, inte 1	(b) Book value
(4)					
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
<u>(7)</u>					
(8)					
(9) Total. (Column (b) must equal Form 990, Part X, lii	ne 15 col (B))				
Part X Other Liabilities	те то, сог. ( <i>D))</i>				
Complete if the organization answere	d "Ves" on Forn	n 990 Part IV line	11e or 11f S	ee Form 990 Part X	line 25
(a) Description of lightli		1000,1 art 10, mic			(b) Book value
	- ,				
(1) Federal income taxes (2) FINANCE LEASE LIABILI	ጥ				35,836.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Total (Column (b) must equal Form 000, Port X, li					35,836.
Total. (Column (b) must equal Form 990, Part X, lin					
2. Liability for uncertain tax positions. In Part XIII organization's liability for uncertain tax positio			-		

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Sche	edule D (Form 990) 2023 WORCESTER COUNTY HORTICUL	FURAL	SOCIETY	04-	1988945	Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents W	ith Revenue per F	Retur	n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	14,411,0	674.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	3,139,601.	•		
b	Donated services and use of facilities	. 2b				
с	Recoveries of prior year grants	2c				
d			765,779.	•		
е	Add lines <b>2a</b> through <b>2d</b>			2e	3,905,3	
3	Subtract line 2e from line 1			3	10,506,2	294.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	51,995.			
b	Other (Describe in Part XIII.)	. 4b	135,431.	•		
с	Add lines <b>4a</b> and <b>4b</b>			4c	187,4	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	10,693,	720.
Ра	rt XII Reconciliation of Expenses per Audited Financial Stater		/ith Expenses per	r Retu	irn	
Ра	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		r Reti		
<b>Pa</b>		a.		r Retu	urn 7,873,	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a.		_		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements	a.		_		
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. <b>2a</b>		_		
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	a. 2a 2b		1		
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	a. <b>2a</b> <b>2b</b> <b>2c</b>		1	7,873,	771.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	a. 2a 2b 2c 2d	790,779.	1 2e	7,873,' 790,'	771. 779.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	a. 2a 2b 2c 2d	790,779.	1	7,873,	771. 779.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	a. 2a 2b 2c 2d	790,779.	1 2e 3	7,873,' 790,'	771. 779.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d	790,779.	1 2e 3	7,873,' 790,'	771. 779.
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2d	790,779.	1 2e 3	7,873, 790, 7,082,9	771. 779. 992.
1 2 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>	a. 2a 2b 2c 2d 2d	790,779. 51,995. 135,431.	1 2e 3 4c	7,873, 790, 7,082,9 187,4	771. 779. 992.
1 2 d e 3 4 b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 2d	790,779. 51,995. 135,431.	1 2e 3 4c	7,873, 790, 7,082,9	771. 779. 992.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART V, LINE 4:

THE SOCIETY'S ENDOWMENT CONSISTS OF INDIVIDUAL DONOR-RESTRICTED FUNDS
ESTABLISHED FOR A VARIETY OF PURPOSES. ITS ENDOWMENT INCLUDES BOTH
DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE SOCIETY TO
FUNCTION AS ENDOWMENTS. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING
PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND
REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED OR LEGAL
RESTRICTIONS. ENDOWMENT FUNDS INCLUDE INVESTED GIFTS.
AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, THE SOCIETY
CLASSIFIES AS DONOR RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS
DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT
GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT
332054 09-28-23 Schedule D (Form 990) 2023

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 WORCESTER
 COUNTY
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 Part XIII
 Supplemental Information (continued)
 France
 France

ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND IS CLASSIFIED AS NET ASSETS WITH DONOR RESTRICTIONS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE SOCIETY IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY STATE LAW.

IN ACCORDANCE WITH THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT, THE SOCIETY CAN CONSIDER THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-RESTRICTED ENDOWMENT FUNDS: THE DURATION AND PRESERVATION OF THE FUND; THE PURPOSES OF THE SOCIETY AND THE DONOR-RESTRICTED ENDOWMENT FUND; GENERAL ECONOMIC CONDITIONS; THE POSSIBLE EFFECT OF INFLATION AND DEFLATION; THE EXPECTED TOTAL RETURN FROM INCOME AND THE APPRECIATION OF INVESTMENTS; OTHER RESOURCES OF THE SOCIETY; AND THE INVESTMENT POLICIES OF THE SOCIETY. THE SOCIETY HAS ADOPTED INVESTMENT AND SPENDING POLICIES APPLICABLE TO THE SOCIETY'S DONOR-RESTRICTED ENDOWMENT FUND ASSETS AND TO THE TRUSTEE DESIGNATED FUND ASSETS. THE PURPOSE OF THESE POLICIES IS TO PROVIDE FINANCIAL SUPPORT FOR THE SOCIETY'S ACTIVITIES WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THOSE ENDOWMENT ASSETS, WITH SECONDARY EXPECTATION THE SOCIETY EXPECTS ITS ENDOWMENT FUNDS OVER TIME TO OF MODERATE GROWTH. PROVIDE AN AVERAGE TOTAL RETURN OF 8%. ALTHOUGH ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT, THE S&P 500 EQUITY INDEX AND THE BARCLAYS AGGREGATE BOND INDEX PROVIDE THE BROAD MEASURES OF BENCHMARK PERFORMANCE.

TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE SOCIETY RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (REALIZED AND UNREALIZED) AND DIVIDEND AND INTEREST YIELD. THE SOCIETY HAS INVESTED IN SEVERAL MUTUAL FUNDS TO

04-1988945 Page 5 WORCESTER COUNTY HORTICULTURAL SOCIETY Schedule D (Form 990) 2023 Part XIII Supplemental Information (continued) PROVIDE DIVERSIFIED ASSET ALLOCATION WITH MODERATE RISK. THE ALLOCATION PLACES A GREATER EMPHASIS ON EQUITY-BASED INVESTMENTS WITH CONSIDERATION GIVEN TO LONG-TERM OBJECTIVES AND RISK. THE SOCIETY HAS A PRESENT POLICY (ADOPTED IN 1999, REVISED IN 2014 AND AFFIRMED IN 2024) THAT DETERMINES THE ANNUAL DISTRIBUTION FROM THE ENDOWMENT FUND TO SUPPORT OPERATIONS. IT IS KNOWN AS A "HYBRID" MODEL, USING THE AVERAGE MARKET VALUE OF THE PRIOR 20 QUARTERS THROUGH THE THIRD QUARTER OF THE FISCAL YEAR PRECEDING THE FISCAL YEAR IN WHICH THE DISTRIBUTION IS TO BE MADE. THE RATE OF 4.5% RATE IS APPLIED TO THE AVERAGE MARKET VALUE. THE DISTRIBUTION INCLUDES 40% OF THAT CALCULATION. IN ADDITION, THE PRIOR FISCAL YEAR APPROVED DRAW IS ADJUSTED BY THE CPI INFLATION RATE IN ACCORDANCE WITH THE POLICY. SIXTY-PERCENT OF THE ADJUSTED FIGURE IS USED FOR THE REMAINDER OF THE DISTRIBUTION. THIS POLICY TAKES INTO CONSIDERATION THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENT AND THE OBJECTIVE TO MAINTAIN ITS PURCHASING POWER. DEPENDING UPON MARKET CONDITIONS AND THE NEEDS AND AVAILABLE RESOURCES OF THE SOCIETY, APPROPRIATIONS FOR EXPENDITURE MAY BE TEMPORARILY SUSPENDED TO FACILITATE PRESERVATION OF THE ENDOWMENT OR BE MADE IN EXCESS OF THE SPENDING POLICY AS DEEMED PRUDENT BY THE BOARD. IN 2024, THE BOARD APPROVED \$912,464 AS THE DRAW BASED ON THE ENDOWMENT DISTRIBUTION POLICY. THIS AMOUNT IS REFLECTED IN NET INVESTMENT RETURN APPROPRIATED FOR OPERATIONS ON THE STATEMENT OF ACTIVITIES. FROM TIME TO TIME, THE FAIR VALUE OF ASSETS ASSOCIATED WITH INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS MAY FALL BELOW THE LEVEL THAT THE DONOR IMPOSED RESTRICTIONS REQUIRE THE SOCIETY TO RETAIN AS A FUND OF PERPETUAL THE SOCIETY MAY APPROPRIATE FOR EXPENDITURE FROM THESE DURATION. UNDERWATER ENDOWMENT FUNDS IN ACCORDANCE WITH THE PRUDENT MEASURES PRESCRIBED BY STATE LAW. THERE WERE NO UNDERWATER FUNDS AS OF MARCH 31,

Schedule D (Form 990) 2023

 Schedule D (Form 990) 2023
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 Part XIII
 Supplemental Information (continued)
 France
 France

# 2024.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

	RETAIL EXPENSES	790,779.
--	-----------------	----------

LOSS ON UNCOLLECTIBLE PLEDGES

TOTAL TO SCHEDULE D, PART XI, LINE 2D

PART XI, LINE 4B - OTHER ADJUSTMENTS:

CAPITAL CAMPAIGN EXPENSE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

# RETAIL EXPENSES

PART XII, LINE 4B - OTHER ADJUSTMENTS:

CAPITAL CAMPAIGN EXPENSE

135,431.

-25,000.

765,779.

135,431.

790,779.

SC	HEDULE J	Compensation Information	1	OMB No.	1545-00	47		
(Fo	For certain Officers, Directors, Trustees, Key Employees, and Highest				2023			
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					)		
Depa	tment of the Treasury	Attach to Form 990.		Open to				
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe				
Nam	e of the organization		Employer i			mber		
		WORCESTER COUNTY HORTICULTURAL SOCIETY	04-1	.98894	5			
Pa	rt I Question	s Regarding Compensation						
	<b>o</b> , , , ,				Yes	No		
та		ate box(es) if the organization provided any of the following to or for a person listed on Form	n 990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or c	, i i i i i i i i i i i i i i i i i i i						
	Travel for com	panions Payments for business use of personal re- eation and gross-up payments Health or social club dues or initiation fee						
		spending account Personal services (such as maid, chauffel						
			ui, chei)					
h	If any of the hoves	on line 1a are checked, did the organization follow a written policy regarding payment or						
, N	•	provision of all of the expenses described above? If "No," complete Part III to explain		1b				
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
_	-	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization'	S					
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organizat	tion to					
		ation of the CEO/Executive Director, but explain in Part III.						
	Compensation	a committee X Written employment contract						
	Independent of	compensation consultant Compensation survey or study						
	Form 990 of o	ther organizations X Approval by the board or compensation of	committee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re	lated organization:						
а		e payment or change-of-control payment?		4a 4b		X		
b						X X		
с	c Participate in or receive payment from an equity-based compensation arrangement?					_ A		
	IT "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only costion 501/	(2) 501(c)(4) and 501(c)(20) arganizations must complete lines 5.0						
5		;)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
5	contingent on the r		OIT					
а	•			5a		x		
b	Any related organiz	ation?		5b		X		
~		or 5b, describe in Part III.						
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r							
а	•	~ 		6a		X		
b	Any related organiz	ation?		6b		Х		
		or 6b, describe in Part III.						
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments								
	not described on lir	nes 5 and 6? If "Yes," describe in Part III		7		X		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to						
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X		
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in						
		1 53.4958-6(c)?		9				
Гот								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GRACE ELTON	(i)	253,746.	20,000.	0.	8,533.	7,002.		0.
CEO	(ii)	0.	0.	0.	0.	0.		0.
(2) THERESA LEE	(i)	164,546.	0.	0.	4,953.	1,514.	171,013.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(3) JANE ELLIS	(i)	162,113.	0.	0.	5,019.	2,092.		0.
CFOO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047 2023

**Open to Public** 

. Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

# WORCESTER COUNTY HORTICULTURAL SOCIETY

Employer identification number
04-1988945

Pa	rt I Types of Property							
		(a) Check if applicable	<b>(b)</b> Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of det noncash contribut		•	6
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			E0.04E				
9	Securities - Publicly traded	Х	4	59,945.	NYSE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ( )							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received by the organized	zation durin	g the tax year for c	contributions				
	for which the organization completed Form 828							
	<b>3</b>			· · · · · · · · · · · · · · · · · · ·			Yes	No
30a	During the year, did the organization receive by	y contributio	on any property rej	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least 3 years from the date of				-			
exempt purposes for the entire holding period?								Х
<b>b</b> If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	policy that re	equires the review	of any nonstandard contribu	utions?	31		х
	Does the organization hire or use third parties					-+		
	contributions?		0	· •		32a		X
b	If "Yes," describe in Part II.							
22	If the event in the share of the second are assessed in a	aluman (a) fa	r a turna of proport	v tar which column (c) is cha	alrad			

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	WORCESTER	COUNTY	HORTIC	ULTURAL	SOCIETY	04-1988945	Page <b>2</b>
Part II	Supplemental is reporting in Part this part for any ac	Information. Pr I, column (b), the nu dditional information	ovide the info umber of cont	rmation requi ributions, the	red by Part I, li number of iten	nes 30b, 32b, and ns received, or a c	l 33, and whether the organiz combination of both. Also corr	ation Iplete

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

WORCESTER COUNTY HORTICULTURAL SOCIETY

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 04-1988945

FORM 990, ITEM C, DOING BUSINESS AS:

NEW ENGLAND BOTANIC GARDEN AT TOWER HILL

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IMPROVE THE WORLD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

STAKEHOLDERS AND EDUCATING THE PUBLIC ABOUT PLANT-BASED SOLUTIONS TO

ISSUES INCLUDING ENVIRONMENTAL JUSTICE AND CLIMATE CHANGE.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIP SHALL BE AVAILABLE TO ALL REGISTERED PERSONS OR ORGANIZATIONS

SUPPORTIVE OF THE PURPOSE AND OBJECTIVES OF THE SOCIETY.

FORM 990, PART VI, SECTION A, LINE 7A:

A) EACH MEMBER SHALL BE ACCORDED PRIVILEGES CONSISTENT WITH HIS OR HER

CLASS OF MEMBERSHIP, AS DETERMINED FROM TIME TO TIME BY THE BOARD.

B) ANY FIFTEEN MEMBERS MAY NOMINATE A CANDIDATE FOR ANY POSITION TO BE

FILLED BY ELECTION AT THE NEXT ANNUAL MEETING. NOMINATION PAPERS SIGNED BY

SUCH MEMBERS SHALL BE DELIVERED TO THE EXECUTIVE DIRECTOR AT LEAST TWO

WEEKS BEFORE THE ANNUAL MEETING.

C) EACH MEMBER PRESENT AT ANY ANNUAL MEETING OR SPECIAL MEETING SHALL HAVE THE RIGHT TO VOTE.

D) AT ANY ANNUAL MEETING OR SPECIAL MEETING, ANY MEMBER MAY VOTE BY PROXY AS PROVIDED BY SECTION 6A OF CHAPTER 180 OF THE GENERAL LAWS. Name of the organization WORCESTER COUNTY HORTICULTURAL SOCIETY

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS OF THE SOCIETY MUST APPROVE ANY CHANGES TO THE BYLAWS AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OPERATING OFFICER AND THE SENIOR FINANCE MANAGER AND THEN FORWARDED TO THE TREASURER FOR REVIEW AND SIGNATURE. ANY MEMBERS OF THE ORGANIZATION CAN REVIEW A COPY OF THE 990 AND FORM PC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY THE BOARD OF TRUSTEES AND EMPLOYEES ARE ASKED TO REVIEW AND SIGN OFF ON THE CONFLICT OF INTEREST POLICY. INDIVIDUALS ARE ENCOURAGED TO DOCUMENT ANY RELATED PARTY TRANSACTIONS ON THE FORM. THE POLICY IS REVIEWED BY MANAGEMENT AND APPROPRIATELY COMMUNICATED TO THE AUDITORS FOR DISCLOSURE IN THE AUDITED FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15:

CEO COMPENSATION IS DETERMINED THROUGH ANALYSIS OF COMPARABLE COMPENSATION DATA, MARKET FLUCTUATIONS AND BUDGETARY RESTRICTIONS. CEO IS EVALUATED ANNUALLY BY THE BOARD OF TRUSTEES.

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COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BASED UPON
HISTORIC COMPENSATION INFORMATION, DATA FROM THE AMERICA PUBLIC GARDENS
ASSOCIATION AND/OR OTHER RELEVANT SALARY SURVEY DATA AND BUDGETARY
RESTRICTIONS. EMPLOYEES ARE EVALUATED ANNUALLY FOR PERFORMANCE AND ANY
COMPENSATION CHANGES.
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Schedule O (Form 990) 2023 Name of the organization	Employer identification nu	<sup>D</sup> age 2
WORCESTER COUNTY HORTICULTURAL SOCIETY	04-1988945	
FORMS ARE AVAILABLE IN THE BUSINESS OFFICE FOR REVIEW DU	JRING THE BUSINES	S
HOURS OF 10AM TO 5PM.		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
LOSS ON UNCOLLECTIBLE PLEDGES	-25,0	00.